

TORS NATIONAL CONSULTANT FOR DEVELOPMENT OF GUIDELINES FOR SERVICE DELEVERY BY KP-SPECIFIC CBOs (MSM/MSW, FSW, TG/TGSW) BASED ON THEIR HR AND IDENTIFIED FUNCTIONS OF EACH STAFF AND DEVELOPMENT OF SOPs TO DELIVER THESE SERVICES BY EACH STAFF MEMBER.

Date: June 2018

Duration:20 working days

Level: National (CMU HIV component and Home based)

Background:

Pakistan has an estimated 133,529 people living with HIV. The HIV epidemic in the country is concentrated in key populations namely: people who inject drugs (PWID),male , female and transgender sex workers(MSW,FSW & TGSW), men who have sex with men (MSM) and transgender (TG).The fifth Integrated Biological and Behavioral Surveillance Round (IBBS-2016) was successfully conducted in 2016 and revealed a steady increase in the weighted prevalence of HIV among the key populations namely PWID=38.4%,TGSW=7.5%,TGs=7.1%,MSW=5,6%,MSM=5.4% and FSW=2.2%.The HIV epidemic in Pakistan has nearly plateaued in people who inject drugs and moved into sexual networks from where its spill-over into the general population will gradually take place.

Introduction:

In light of the up-to date epidemiological evidence, the National AIDS Control Program (NACP) as Principal Recipient (PR) designed its HIV response to increase coverage of HIV prevention, treatment, care and support services through a high impact focused targeted approach that includes introduction of a community run and community-based outreach, HIV prevention and testing model, and treatment for all Pakistan. NACP will be implemented the HIV Prevention Model for three key populations (KP) namely men who have sex with men (MSM), male, female and transgender sex workers (MSW, FSW& TGSW).

The interventions for these key Populations will be led by Community-Based Organization (CBOs) that will comprise of members of targeted key populations with the aim to scale up case identification, HTC, treatment uptake and program coverage while addressing stigma, discrimination, human rights and gender issues.

Objectives:

- a) To develop comprehensive key population (MSM/MSW, FSW, TG/TGSW) specific comprehensive guidelines that will enable contextually effective, targeted HIV testing and prevention service delivery.
- b) To develop SOPs based on HR functions for effective HIV testing and prevention service delivery.
- c) To define and determine the key indicators to be used for monitoring and evaluating program progress over time and ensure effective service delivery and achievement of set targets and program objectives.

Methodology:

- Review the proposed CBO Model of HIV prevention services for key populations
- Literature Review of Key population specific HIV Prevention Guidelines and SOPs (International & Regional)

- Develop guidelines for key population specific service delivery model based on the international guidelines for the HIV prevention for KPs including harm reduction and contextually appropriate efficient basic packages of prevention services for KPs.

Deliverables:

This piece of work will result in the development of KP-Specific service delivery guidelines and standard operating procedures (SOPs) for each of the individual key population namely MSM/MSW, FSW and TGs). The TA for each KP will be separately awarded with the following key output responsibilities:

- a) Deliverables must be submitted within three days of ending date of the contract.
- b) Development of KP-specific guidelines for HIV Prevention Service Delivery by KP-specific CBOs (MSM/MSW, FSW, TG/TGSW) based on the National HIV Prevention Model as outline in the Global Fund funding request for 2018-2020 their HR and identified functions of each staff.
- c) Development of SOPs to deliver defined HIV Prevention services based on defined HR functions.

Skills and Qualifications Required:

- MBBS and MPH or degree in of the relevant fields of expertise, including Medicines, Public Health.
- At least 5-yaer experience in the field of HIV/AIDS prevention and programming of HIV services, working experience with NGO/CBO engaged in harm reduction services to key population.
- Experience in guidelines development, HIV programming and program reviews.
- Solid and demonstrable knowledge and understanding of relevant technical areas/issues; considerable experience in provision of consulting services for national, international or multilateral programs and projects related to AIDS, Health, Development and environment.
- Ability to analyze, interpret and synthesize information from a number of sources to generate reports.
- Ability to meet deadlines.
- Proficiency in written and spoken English

Consultancy Fees Payments Schedule:

Fixed Budget Consultancy as per PPRA Consultancy Rules 2010, detail will be shared in RFP with shortlisted applicants.

- Payment Schedule:
 - a. Contract Signing=25%
 - b. First Draft=30%
 - c. Submission and approval of Final Report=55%